



Dr. Hans-Holger Albrecht

Place of residence:	Umhausen, Austria
Year of birth:	1963
Nationality:	German
Current position:	Member of supervisory bodies

Supervisory Board Scout24 SE

Member since 2018, last elected in 2020, end of current term of office: 2024

Chairman of the Executive Committee, member of the Audit Committee and the Remuneration Committee

Other links to Scout24

In the Supervisory Board's opinion, Mr Albrecht maintains no personal or business relations with Scout24 SE or companies of the Scout24 Group, the governing bodies of Scout24 SE (other than the Supervisory Board) which, pursuant to recommendation C.13 of the German Corporate Governance Code, would have to be disclosed in the Supervisory Board's election proposals to the General Meeting; Scout24 SE does not have a shareholder with a material interest in Scout24 SE within the meaning of C.13 (1) sentence 3 of the German Corporate Governance Code.

Other board positions

Mr Albrecht is a non-executive member of the Administrative Board of Deezer S.A., Paris, France, and London, United Kingdom (listed) and a non-executive member and Chairman of the Board of Directors of Superbet Holding S.A., Bucharest (Romania) (not listed). Until mid-May 2024, he had also been a non-executive member and Chairman of the Board of Directors of Storytel AB, Stockholm, Sweden (listed company).

Education

Mr Albrecht studied German law at the University of Freiburg, Germany, and completed his studies by obtaining a law degree. In addition, he holds a Ph.D. in law from the University of Bochum, Germany.

Career

- Mr Albrecht started his career in 1991 at RTL Group as a director, where he oversaw business and development in Germany and Eastern Europe. Between 1998 and 2000, he served as President and CEO of the broadcasting company Viasat A.B., Stockholm, Sweden. He was responsible for merging Modern Times Group's free TV and pay TV units into one company.
- As of 2000, he was President and CEO of Modern Times Group, Stockholm, Sweden, and London, United Kingdom, and in charge of one of Europe's larger media groups with TV, Radio, Publishing, Production and New Media assets. In 2012, Mr Albrecht became President and CEO of Millicom International, London, United Kingdom, and Miami, United States, a digital lifestyle company offering mobile, cable, DTH, television and digital services in Africa and Latin America.
- From 2015 to 2021, Mr Albrecht was CEO of Deezer S.A., Paris, France, and London, United Kingdom. Deezer is one of the leading music streaming services in the world and operates in over 180 countries, has more than 120 million music tracks and offers customers a free and a subscription model.
- Hans-Holger Albrecht is an internationally experienced manager in the fields of media, digital, telecommunications and direct customer business across several continents. Thanks in particular to his 17 years as the CEO of listed companies and his work as Chairman of the Supervisory Board of a listed company, he has experience in the media, digital and telecommunications sectors with a focus on growth, innovation, and long-term value creation. He also has special knowledge and experience in auditing due to his role as CEO and as a member of supervisory bodies of various companies.